

Employment with the Bureau of Land Management Cadastral Survey Program
 Compensation Information
 (This information does not include medical, dental, or retirement benefits.)

I. Salary & Benefits

- A. Freshmen and Sophomores – Typically GS3 or GS4 depending upon experience and program completion
- B. Junior and Senior – Typically GS4 or GS5 depending upon experience and program completion
- C. Four hours of annual leave each pay period
- D. Four hours of sick leave each pay period
- E. Field Work – Typically four ten-hour days each week (Monday through Thursday). Three-day weekend...Friday, Saturday, and Sunday. The work schedule for Alaska is typically six ten-hour days each week.

II. Per Diem (Not guaranteed. Depends upon the location of the survey work relative to the duty station.)

- A. Usually, student makes arrangements to get to the duty station. (Example: A student attending UMO may be hired by Eastern States in Springfield, VA, but have a duty station at the project office in Old Town, ME.)
- B. BLM pays for student to get to the job.
- C. While employed by BLM, lodging is paid by BLM and per diem for meals and misc. expenses.

III. Permanent Employment – Professional Series – 1373 Land Surveyor

- A. Following graduation, a student who has successfully met all requirements of the Pathways Program, mayⁱ be hired into professional land surveyor series, 1373.
- B. Typically, upon successful completion of requirements, students are hired at the GS5 or GS7 level. This depends upon the student's grades. For superior academic achievement (GPS of 3.5 or above) a student may be hired at the GS7 level.
- C. The first year of employment following graduation is considered a probationary period.
- D. A student hired in the professional series receives promotions after successfully completing one year of experience at the current grade.
 - 1. A student is generally hired as a GS7. After completing one year of experience at that grade, he is promoted to a GS9. The following year he reaches his full performance level of a GS11. After becoming a GS11, the land surveyor is promoted within the grade. The second year as a GS11 Step 01, he receives a 3% raise and is promoted to a GS11 Step 02.
 - 2. It is important to note, that promotions within the professional series are not guaranteed. However, if a person has made it through the Pathways Program and is offered a permanent, full-time job, it is assumed he has the skills and perseverance required of a BLM Land Surveyor.

ⁱ There is no guarantee of employment upon graduation and completion of the Pathways Program requirements. However, if there are openings, conversion to permanent full time is processed under non-competitive hiring rules established by the Office of Personnel Management.